## Support for Distributed Learning

## Military Librarians Workshop Monterey, CA



Presented by:

Mr. James E. Bradley

Systems Integrator

U.S. Army TRADOC Library Program Office

Fort Monroe, VA

Email: bradleyj@monroe.army.mil

## Overview/History

- Who we are:
  - TRADOC Library and Information Network (TRALINET) vs TRADOC Library Office
- Organizational Relationships:
  - DCSBOS
  - ADCST-West
    - CALL
    - UAN
      - Distributed Virtual University
      - Distributed Virtual Laboratory
      - Distributed Virtual Research Library

- <u>DCSIM</u>
- OSD KM Program
  - KnowledgeManagement
  - Knowledge Manage er Bl pri Why

do proje

projec

ts

such

thoso?

### Vision/Direction

- Move libraries from traditional to distributed virtual research libraries
- Ensure capture of Army unique information via digitization and other knowledge management technologies
- Access online 24/7/365 from anywhere via the web
- Information system contains installation unique courses, or SME collaboration
- Portals to other internal and external information

## DOD/DA Significance

- Supports Strategy
- Upholds doctrine
- Realizes vision
- Modernizes infrastructure
- Maximizes resources
- R & D
  - Enterprise object and data modeling techniques with full repository capabilities
  - Expert Systems
  - Artificial Intelligence

## TRADOC Perspective

- Standardizes information exchange
- Moves libraries networks to knowledge networks
- <u>Captures</u> "unique" information generated by command (current and historical)
- <u>Disseminates</u> information anywhere anytime, 24/7
- <u>Unifies</u> command library/knowledge into one enterprise integrated system
- Highlights practical uses and collaborative efforts
- <u>Creates</u> a knowledgebase of human expertise for problem solving

## Management Issues

- Resources
  - Dollars (RDT&E vs OMA)
  - Manpower
  - Time
  - IT equipment
- Collaboration
  - Top down
  - Attitudes
  - Team atmosphere/equal players
  - One POC for overall effort

- Training
  - Obtaining
  - Funding
  - Learning Curves
  - Re-training
- Information Assurance
- Customers

Results: Will it be worth the effort?

# What is a Distributed Virtual Research Library (DVRL)?

**Traditiona** 4 walls Limited info access Isolated Centraliz ed/conce ntrated Things (books/CD' Doors open M -F 8-5

<u>Virtual</u> No **Wall**anited effer visible, open, collaborative Distributed Intangibles (info, data, knowledge) Available 24/7/365

## Why the DVRL?

- Incorporate e-learning
- Support University After Next (UAN)
- Leverage technology for Force XXI (FXXI), Army After Next (AAN), and Strike Force
- Provide state-of-the-art knowledge services
  - Intelligent access to databases

- Enhance force projection in any response
  - Information at fingertips to make decisions
- Serve as a doctrinal prototype
- Serve as a technological prototype
  - Data mining, warehousing
  - Intangible asset management (KM)
  - XML, scripting language
  - Information Assurance
- Digital reference services Establishes foundation for knowledge superiority and dominance

## The Engines that Drive the DVRL Train

- Digital Media Archive (DMA)
  - A system designed to store, organize, and access library non-book items
  - Access via online catalog from anywhere on the network (intranet) or externally (Internet) with a web browser with the appropriate plug-ins (if applicable)

- Digital Media Archive
   Library Automation System
  - A system designed to manage the circulation, cataloging, serial control, patron accounts, and generate various management reports
  - Learning Management System (LMS)
    - A system designed to assess, track and manage the e-learning process
    - Features include:
       asynchronous/synchronous
       collaboration, test management,
       student enrollment

#### **DVRL Site Selections**

- How selected?
  - Managerial capability
  - Type of library
  - Staffing
  - Resident Expertise
  - Attitude/Atmosphere
- Who?
  - Fort Eustis Transportation School Library
  - Fort Gordon Signal Center & School Consolidated Library
  - Fort Jackson Soldier Support Institute Library

#### Baseline Assessments

- <u>Leadership</u>
  - Vision shareholder
  - Willingness to set direction
  - Ability to influence
- Management
  - Capability to accomplish
  - Open-minded
  - Time to accomplish
  - Past success with difficult challenges

#### Operations

- Conducive
- Easily adaptive
- IT baseline assessment

#### Resources

- Staffing
- CALL supplementals
- Standards (level of service)

## How we proceeded?

- Tier 1 (Initiation)
  - Purchase of hardware
  - Purchase of software digital media archive system
  - Installation of hardware/software
  - Initial staff training
  - Administrator training
  - DMA strategic planning session

## How we proceeded? (continued)

- Tier 2 (Curriculum Support)
  - Identification of course support materials (e.g. instructor notes, study guides, lab sheet, program of instruction, syllabus, etc.) to support traditional classroom instruction

- Determine formatting
- Research feasibility of XML
- Research metadata tagging (Dublin Core)
- Identify who will format, scan, and maintain course support materials
- Establish PAT teams of various SME's to ensure tasks are completed
- Determine timelines

## How we will proceed (continued)

- <u>Tier 3 (online course(s))</u>
  - Identification of initial course(s) offered via e-learning
  - Conduct soldier needs assessment of current course(s) for webbased training (WBT) or task analysis for new WBT course(s)
- Identify learning management software (LMS) platform (I.e Mindspan, Learning Space, Training Server, TopClass, etc)
- Must access skills, analyze needs, manage course, schedule events, and develop courses
- Begin developing e-learning course(s) via authorware (I.e. Assymmetric Toolbox)

## How we will proceed (continued)

- Determine role and develop skills of instructors in e-learning delivery
- Determine proper use of instructional technologies (I.e. streaming technologies, asynchronous, synchronous delivery systems
- Information/Training Portal development
  - A single point of access to all structured and unstructured enterprise data
  - Single login, XML-based infrastructure, application and metadata integration, and unified searching

### How we will proceed (continued)

- <u>Tier 4 (Collaborative</u>
   <u>Environment)</u>
  - Identification of the SME's to include via discussion boards, chatrooms, etc.
  - Development of not only content management tools (I.e. search and retrieval, databases, repositories), but collaboration tools (I.e. profiling, alerting, interactivity, brainstorming)

- Development
   communities of interest,
   expertise, or practice
  - Sharing of new ideas
  - Refine existing knowledge
  - Expand to other Army experts and external environment experts

## How we proceeded? (continued)

- Mount software and conduct feasibility testing through schoolhouse SME's and students
- Collaborative learning activities
  - Group writing and evaluation projects
  - Mentoring
  - Debates and problem solving

#### Lessons Learned

- Infrastructure
  - Wide area networking (WAN) technology
    - Asynchronous Transfer Mode (ATM)
    - NIPRNET
    - Backbone
    - Cabling plant
- Desktop application
  - Hardware/Software

- Content delivery
- Training migration
- Cost
- Maintenance
- Availability of services
  - Database services

     (I.e. Proquest, etc.)
     via specific IP
     addresses

## In closing

- Library staff can do this stuff!
- Librarians possess the expertise to create and manage knowledge-based enterprises
- It does takes time, staff, commitment and
   \$\$
- Can you afford not to do it?
- If the library doesn't "play," many others will answer the need